

## **Enterprise 26 – Internal Team Agreement**

**Project:** *The Oundle Deck*

**Date:** 04/02/2026

This document records the agreed structure, roles, and profit allocation for the Enterprise 26 student business project.

### **1. Team Members & Roles**

The Enterprise 26 team consists of the following members, who mutually agreed to their roles:

- Rion Ray – CEO + Founder
- Sani-Michael Ayere – COO
- Charles Ho – CFO
- David Ogundapo – CPO
- Marcus Freeman – CMO
- Roshan Narayanan – CTO

**Rion Ray**, as CEO, holds final decision authority on operational, financial, and strategic matters, following reasonable consultation with the team.

### **2. Profit Allocation**

After all costs and expenses are paid, **net profits** will be distributed as follows:

- Rion Ray (CEO): 45%
- Sani-Michael Ayere: 11%
- Charles Ho: 11%
- David Ogundapo: 11%
- Marcus Freeman: 11%
- Roshan Narayanan: 11%

These allocations reflect contributions, initiative, and responsibility undertaken to date.

### 3. Charity Commitment

In line with Enterprise precedent and the educational aims of the project:

- **30% of net profits** will be donated to charity.

### 4. Contributions & Future Adjustments

- Profit allocations are based on work completed and responsibility assumed up to this point.
- Significant future contributions may be recognised **only by mutual agreement of the team.**

### 5. Changes to This Agreement

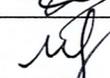
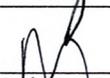
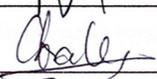
- Any changes to roles or profit allocations must be agreed **in writing by all team members:** *by majority vote based on base equity.* 

### 6. Acknowledgement

By signing below, each team member confirms that they:

- Understand this agreement
- Agree to its terms
- Commit to working collaboratively and professionally on the project

### Signatures

Name: <u><i>Sami Ayer</i></u>	Signature: <u></u>	Date: <u><i>30/02</i></u>
Name: <u><i>David O</i></u>	Signature: <u></u>	Date: <u><i>04/02</i></u>
Name: <u><i>Marcus F</i></u>	Signature: <u></u>	Date: <u><i>04/02</i></u>
Name: <u><i>Noshim N</i></u>	Signature: <u></u>	Date: <u><i>01/02/2026</i></u>
Name: <u><i>Charles H</i></u>	Signature: <u></u>	Date: <u><i>04/02/2026</i></u>
Name: <u><i>RION RAY</i></u>	Signature: <u></u>	Date: <u><i>04/02/26</i></u>